



## UNIFORM POLICY

### General

The uniform and the manner in which it is worn is a reflection on the school and its standards. All students are responsible for ensuring that they present themselves neatly, adhering to the requirements of the uniform code. Uniform should be worn on the way to and from school, throughout the day and on school journeys (unless otherwise instructed).

Warlingham School has a uniform because:

- It identifies students as belonging to the school and helps in the creation of a school community - the wearing of school uniforms emphasises membership and group identity, fostering a community spirit
- It provides a framework for young people who need to learn that different dress codes are required for different circumstances and prepares many for a work environment where formal dress is required
- It avoids the excesses of competition in fashionable/designer label clothes which many families cannot afford
- The wearing of school uniforms helps students to realise that a person's unique gifts and personality traits go deeper than their apparel and aren't diminished by uniform dress
- It is perceived positively by prospective and current parents/carers as well as by those in the wider community
- Wearing of school uniforms prevents the formation of dress-identified cliques.

It is expected that parents support the school uniform policy and are urged to telephone the school if there is any query. All uniform items should be clearly marked with the student's name.

### Main School Uniform

- Navy blue blazer with school badge (available from our agreed supplier)
- Optional navy-blue V-necked pullover with school badge (in House colours – available from our agreed supplier)
- Students in Year 7 – Navy blue box pleated skirt
- Students in Year 8 – 11 – Navy blue box pleated skirt or students may continue to wear the skirt (3590 only) previously only available from Hewitts.
- **SKIRTS MUST BE NOT BE ROLLED AT THE WAIST BAND SKIRTS MUST BE AT LEAST KNEE LENGTH; SKIRTS SHORTER THAN THIS ARE NOT PERMITTED.**

Tailored school trousers in ~~grey~~, charcoal grey, or black and worn on the waistline

- Leggings, tight fitted and ankle length trousers are not permitted
- Plain white buttoned shirt with collar (both long and short sleeved shirts are permitted)
- House coloured tie (available to purchase via Arbor)
- Plain white, navy or black socks (No visible logos including the Nike tick. Logos not visible ie under trousers are permitted)
- Plain black or nude coloured tights (patterned tights are not permitted).

- Socks should not be worn above the knee
- Plain black smart leather or leather-look shoes that are polishable. No logo (due the nature of the Kickers' logo, Kickers are permitted). Shoes must be flat - no platforms, boots, sling-backs, open-toe shoes -or canvas shoes are allowed. No high boots or boots above the ankle line. Air force style shoes are permitted. **HOWEVER, PLEASE NOTE THAT THE SILVER TAG ON THIS STYLE OF SHOE MUST BE REMOVED.**

**The blazer is compulsory and must be always worn when inside the school building, unless agreed otherwise by the Senior Leadership Team.**

### **PE Kit Year 7**

Compulsory Items from Kukri

- Kukri Technical T-Shirt

#### **Other items**

- Plain navy sweatshirt – **HOODIES ARE NOT PERMITTED**
- Plain navy tracksuit bottoms/sports shorts, leggings or skort– **CYCLING SHORTS ARE NOT PERMITTED**
- Lace up trainers
- One-piece costume or swimming shorts
- Swimming cap – compulsory for all swimming lessons
- Swimming goggles
- Gum shields – compulsory when playing in school fixtures
- Shin pads – compulsory when playing in school fixtures

### **PE Kit Years 8 & 9**

Compulsory Items from Kukri

- Kukri Technical T-Shirt

#### **Other items**

- Students can continue to wear the Kukri quarter zip track top or a plain navy sweatshirt – **HOODIES ARE NOT PERMITTED**
- Students can continue to wear the Kukri tracksuit bottoms/shorts, leggings or skort or plain navy tracksuit bottoms/sports shorts, leggings or skort
- Lace up trainers
- One-piece costume or swimming shorts
- Swimming cap – compulsory for all swimming lessons
- Swimming goggles
- Gum shields – compulsory when playing in school fixtures
- Shin pads – compulsory when playing in school fixtures

## **PE Kit Years 10 & 11**

Students can continue to wear the Hewitts PE T-Shirt or Kukri Technical T-Shirt

### **Other items**

- Students can continue to wear the Hewitts PE jumper, Kukri quarter zip track top or a plain navy sweatshirt – **HOODIES ARE NOT PERMITTED**
- Students can continue to wear the Hewitts PE bottoms, Kukri tracksuit bottoms/shorts, leggings or skort or plain navy tracksuit bottoms/sports shorts, leggings or skort
- Lace up trainers
- One-piece costume or swimming shorts
- Swimming cap – compulsory for all swimming lessons
- Swimming goggles
- Gum shields – compulsory when playing in school fixtures
- Shin pads – compulsory when playing in school fixtures

**Excluding the branded blazer (compulsory), branded jumper (optional), branded PE T-shirt (compulsory) and school tie in house colour (compulsory) all other items of uniform can be purchased from any retailer.**

### **General**

- If a child is excused from PE, a note from parents is essential; this must be presented to the PE teacher at the start of the lesson and not sent via email. Students do not need to bring their PE kit with them.
- If the PE kit is lost/mislaid, other sports clothing must be brought to school with a note from parents. We strongly advise parents / students to label their clothing so it can be returned if it is found.
- The school behaviour system will be enforced in they fail to observe any of the above rules.
- Showers are optional and will depend on the PE activity undertaken.
- Spray deodorants and perfume sprays are not permitted in school. Students and staff can have sensory needs or suffer with medical conditions which are triggered by such products. We advise students to use a roll-on deodorant instead.
- **Students bring valuables to school at their own risk.** The changing rooms will be locked during lesson. The school do not take any responsibility for students losing any valuables.

### **Outdoor Wear**

Hats and durags must not be worn and should be removed before entering the school gates. Hoodies, sweatshirts, and trainers are also not allowed. Snoods may only be worn around the neck for warmth. They must not be used to cover the face at any time while on school grounds.

## Religious Dress

The school is committed to ensuring equality of opportunity for all students regardless of race/creed. As such we are willing to discuss with individuals the wearing of specific items of religious dress, as long as it does not contravene health and safety rules, nor is contrary to the school uniform community ethos. For example, for religious/modesty reasons, a girl may wish to consider wearing a plain navy blue or black head covering.

Face coverings are not permitted within the school premises. However, exceptions may be made for medical reasons on a case-by-case basis, subject to appropriate evidence and prior agreement with the school.

## Jewellery

Jewellery of any description is not encouraged and is not practical for many reasons. Students can wear one pair of small, plain studs or sleeper-size earrings and a watch. Rings and necklaces are not permitted. A clear nose stud may be worn. All other piercings e.g. belly button piercings are not permitted. All jewellery must be removed for PE activities and is brought into school ***entirely at the student's own risk***.

Students will be required to remove any items of jewellery which contravene this code and the items will be confiscated until parents collect them from school.

## Make-Up

Make-up of any description is discouraged. Students will be required to remove any excessive make up. Nail varnish is not allowed. False nails are not allowed.

## Hair

It is expected that hair colour will be restricted to that found in natural hair. Long hair must be tied back for certain workshop/drama/laboratory/PE activities. Extremes of fashion in hairstyles are not suitable for school and students must not have motifs or designs shaven into their hair or eyebrows.

## Sanctions for Breach of Uniform & PE Kit Policy

Uniform is checked during the strong start routine at the beginning of the day, during which any issues that can be instantly resolved within the strong start - for example where a student has forgotten to remove a piece of jewellery or tuck their shirt in - will be able to do so without further consequence. PE Kits will be checked at the start of each PE practical PE lesson.

After this point, where a student is not in full compliance with the School Uniform Policy, staff will use a calm pause-and-resolve approach and the student will be expected to correct the issue immediately where possible. Where the issue is resolved straight away, the student will receive a 10-minute lunchtime detention that day. Excessive jewellery may be confiscated and kept safely until collected by a parent. Students may also be required to remove excessive make-up.

Where a student refuses to comply with a reasonable instruction, or where the issue cannot be resolved immediately through correction, removal or replacement items, this will be treated as refusal to follow instructions. In such cases, the student will not remain in lessons until the matter is resolved. Students will normally be placed in RESET or the Maple room while the school works with parents to secure a satisfactory solution. In extreme cases, students may be sent home to change, with parental contact and permission sought where required. Where permission cannot be obtained, the student will remain in the Maple Room or another supervised space until a satisfactory solution is reached.

In some cases, where a medical reason or other agreed exceptional circumstance is supported by appropriate evidence or school agreement, a student may be permitted an adaptation to the School Uniform Policy.

In cases such as non-compliant nails or unnatural hair colour, where leaders judge that the issue is not yet sufficiently overt to require immediate removal from circulation, the school may apply escalating sanctions over more than one day. This may include a detention on the first day with a clear instruction to resolve the matter overnight; RESET on the second day if the issue remains; and Maple Room on the third day on the basis of persistent refusal. Any further breaches will be dealt with in accordance with the school's normal behaviour policy.

### **Sixth Form Dress Code**

At Warlingham Sixth Form we expect you to be role models for the lower school and be appropriately dressed for a professional working environment. We would expect you to wear clothing which is both appropriate for a professional environment and comfortable. We also want you to be able to express your individuality. We ask students not to wear:

- Excessively ripped or torn jeans/trousers
- Clothing with inappropriate/offensive logos, images, or text
- Tops which are 'off the shoulder', with thin 'spaghetti' straps or that do not cover the torso
- Skirts, dresses, or shorts which are too short
- Caps and or hats/non-religious headwear must not be worn in lessons
- Crocs, sliders, flip-flops or similar types of footwear are not permitted

As mature young adults, we expect all Sixth Formers to be able to self-regulate when it comes to application of our dress code.

### **Sanctions for Breach of Sixth Form Dress Code Policy**

Should students not meet expectations, in the first instance, the student will be reminded of the expectations. Persistent failure to meet expectations may result in detentions, Maple Room, parental meetings and/or the student being asked to return home to change, which will be recorded as an authorized absence.

### **Preloved Uniform**

We encourage all parents to recycle or donate unwanted school items. We currently operate a preloved uniform shop from Student Services, where parents can donate and buy a range of second-hand uniform items at a reduced price.

### **Care of Personal Belongings**

Students must take care of all items of clothing, shoes and valuables. All uniform, including footwear and towels must be clearly named. All belongings should be kept in a locker and not left unattended except where directed by a teacher. The school insurance does not cover loss of personal property and will not pay for replacement of lost items (including mobile phones – please see separate mobile phone policy). Parents are advised to have personal belongings covered by their home insurance policy.

The Governing Board has reviewed this policy with due regard to the Department for Education statutory guidance on the cost of school uniforms and related guidance on developing school uniform policies. The school aims to ensure that uniform expectations are practical, inclusive and affordable, minimising the number of compulsory branded items and supporting families through access to second-hand uniform where possible.

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| Approved by Local Governing Body | Summer 2026 |
| Due for review                   | Summer 2027 |
| SLT Member                       | Mr P Kinder |