



UNIFORM POLICY

General

The uniform and the manner in which it is worn is a reflection on the school and its standards. All students are responsible for ensuring that they present themselves neatly, adhering to the requirements of the uniform code. Uniform should be worn on the way to and from school, throughout the day and on school journeys (unless otherwise instructed).

Warlingham School has a uniform because:

- It identifies students as belonging to the school and helps in the creation of a school community - the wearing of school uniforms emphasises membership and group identity, fostering a community spirit
- It provides a framework for young people who need to learn that different dress codes are required for different circumstances and prepares many for a work environment where formal dress is required
- It avoids the excesses of competition in fashionable/designer label clothes which many families cannot afford
- The wearing of school uniforms helps students to realise that a person's unique gifts and personality traits go deeper than their apparel and aren't diminished by uniform dress
- It is perceived positively by prospective and current parents/carers as well as by those in the wider community
- Wearing of school uniforms prevents the formation of dress-identified cliques.

It is expected that parents support the school uniform policy and are urged to telephone the school if there is any query. All uniform items should be clearly marked with the student's name.

Main School Uniform

- Navy blue blazer with school badge (available from our agreed supplier¹)
- Optional navy-blue V-necked pullover with school badge (in House colours – available from our agreed supplier²)
- Navy blue A Line skirt with inverted pleat; available from our agreed supplier³ in 18/22 inch length
SKIRT LENGTHS MUST BE AT LEAST MID-THIGH LENGTH. NO OTHER SKIRTS SHOULD BE WORN
Tailored school trousers in grey, charcoal, or black and worn on the waistline
- Leggings, tight fitted and ankle length trousers are not permitted
- Plain white buttoned shirt with collar (both long and short sleeved shirts are permitted)
- House coloured tie (available to purchase via Wisepay)
- Plain white, navy or black socks
- Plain black or nude coloured tights (patterned tights are not permitted). **Socks and tights should not be worn together**
- Socks should not be worn above the knee
- Plain black smart leather or leather-look shoes that are polishable. No logo (due the nature of the Kickers' logo, Kickers are permitted). Shoes must be flat - no platforms, boots, sling-backs, open-toe shoes or canvas shoes are allowed. No high boots or boots above the ankle line.

¹ See appendix for contact details

² See appendix for contact details

³ See appendix for contact details

PE Uniform For Year 7 and Year 8 from September 2025 (There is the option for purchase to be made for students in other year groups, but this is **OPTIONAL** this year and must only be purchased via our suggested supplier).

In partnership with Kukri, Warlingham School introduced a new PE kit as part of our uniform in September 2024 for Year 7 and Year 8 **ONLY** (see note above). This kit provides a modern look, whilst being practical, flexible and easier to keep clean! It is only available for purchase online from our agreed supplier⁴.

For details of how to order see link in appendix⁵. Images of new Kukri PE Kit ⁶.

Compulsory items from Kukri

- Technical T-Shirt (available in Technical and women's fit) **We recommend purchasing two tops as students may have multiple PE lessons per week.**
- Quarter-zip Track Top (available in Technical and women's fit)
- Tracksuit bottoms (Regular leg and Tapered fit available)
- **One item from this list:** Training Shorts (available in regular and women's fit) or Technical leggings or Skort
- Games socks
- Lace up trainers, (no plimsols, canvas shoes or Velcro-secured trainers)
- Plain one-piece swimming costume or swimming shorts. Students are permitted to wear plain rash vests and swim shorts if they prefer. Bikinis are not permitted.
- Swimming cap
- Towel
- Gum Shield
- Swimming goggles

Optional Recommended Items

- Shin pads (recommended that students wear shin pads during lessons that involve game or match play)

PE Uniform For Year 9 and upwards

Should your child need replacement kit, you can either purchase the replacement item from the list below at our supplier⁷ or purchase the equivalent item from the new PE kit supplied by Kukri ⁸(see section above)

Compulsory

- White polo shirt with embroidered school logo
- Plain navy blue or black sports leggings or jogging bottoms or plain navy-blue sport shorts
- Long sleeve rugby shirt
- Plain royal blue knee-length sport socks
- White sports socks
- Lace up trainers, (no plimsolls, canvas shoes or Velcro secured trainers)
- Plain swim one-piece costume or swimming shorts. Students are permitted to wear plain rash vests and swim shorts if they prefer. Bikinis are not permitted.
- Swimming cap
- Swimming goggles
- Towel
- Gum Shield

⁴ See appendix

⁵ See appendix

⁶ See appendix

⁷ See appendix

⁸ See appendix

A T-shirt is not an acceptable alternative to the white embroidered polo shirt

Optional Recommended Items:

- Grey Warlingham hoodie. No other sports hoodies or sweatshirts are permitted.
- Shin pads (recommended that students wear shin pads during lessons that involve game or match play)

General Hygiene

Showers are optional and will depend on the PE activity undertaken. Spray deodorants and perfume sprays are not permitted in school. Students and staff can have sensory needs or suffer with medical conditions which are triggered by such products. We advise students to use a roll-on deodorant instead.

General

- If a child is excused from PE, a note from parents is essential; this must be presented to the PE teacher at the start of the lesson. PE kit must still be brought in unless the student cannot physically get changed or it is agreed with the class teacher (for example, if a child had a broken leg)
- If a child is excused from swimming, the standard PE kit should be brought to school.
- If the PE kit is lost/mislaid, other sports clothing must be brought to school with a note from parents
- If a child does not have rugby or football boots PE kit must still be brought to the lesson
- **Students bring valuables to school at their own risk.** Valuables can be placed in a £1.00 deposit locker. The PE staff cannot be held responsible for their safe keeping
- The school detention system will be enforced in you fail to observe any of the above rules

Outdoor Wear

The school blazer must be worn on the way to and from school. If an overcoat is needed in cold weather, then this must be a plain outdoor jacket or coat. Hats and durags must not be worn and should be removed before entering the school gates. Hoodies, sweatshirts, and trainers are also not allowed. Snoods may only be worn around the neck for warmth. They must not be used to cover the face at any time while on school grounds.

Religious Dress

The school is committed to ensuring equality of opportunity for all students regardless of race/creed. As such we are willing to discuss with individuals the wearing of specific items of religious dress, as long as it does not contravene health and safety rules, nor is contrary to the school uniform community ethos. For example, for religious/modesty reasons, a girl may wish to consider wearing a plain navy blue or black head covering.

Face coverings are not permitted within the school premises. However, exceptions may be made for medical reasons on a case-by-case basis, subject to appropriate evidence and prior agreement with the school.

Jewellery

Jewellery of any description is not encouraged and is not practical for many reasons. Students can wear one pair of small, plain studs or sleeper-size earrings and a watch. Rings and necklaces are not permitted. A clear nose stud may be worn. All other piercings e.g. belly button piercings are not permitted. All jewellery must be removed for PE activities and is brought into school **entirely at the student's own risk.**

Students will be required to remove any items of jewellery which contravene this code and the items will be confiscated until parents collect them from school.

Make-Up

Make-up of any description is discouraged. Students will be required to remove any excessive make up. Nail varnish is not allowed. False nails are not allowed.

Hair

It is expected that hair colour will be restricted to that found in natural hair. Long hair must be tied back for certain workshop/drama/laboratory/PE activities. Extremes of fashion in hairstyles are not suitable for school and students must not have motifs or designs shaven into their hair or eyebrows.

Sixth Form Dress Code

At Warlingham Sixth Form we expect you to be role models for the lower school and be appropriately dressed for a professional working environment. We would expect you to wear clothing which is both appropriate for a professional environment and comfortable. We also want you to be able to express your individuality. We ask students not to wear:

- Excessively ripped or torn jeans/trousers
- Clothing with inappropriate/offensive logos, images, or text
- Tops which are 'off the shoulder', with thin 'spaghetti' straps or that do not cover the torso
- Skirts, dresses, or shorts which are too short
- Caps and or hats/non-religious headwear must not be worn

As mature young adults, we expect all Sixth Formers to be able to self-regulate when it comes to application of our dress code.

Sanctions for Breach of Sixth Form Dress Code Policy

Should students not meet expectations, in the first instance, they will be asked to return home to change. This will be recorded as an unauthorised absence. Persistent instances will result in an escalation of sanctions including detention, parental meetings and Maple Room.

Sanctions for Breach of Uniform Policy

- In the first instance, students may be verbally reminded of the uniform rules and given the opportunity to correct their uniform
- Excessive jewellery will be confiscated and placed in an envelope and kept safely until collected by a parent
- Other privileges will be withdrawn
- Students will be provided with make-up remover or a facial wipe to remove excessive make-up
- Persistent offenders, and other students in extreme cases, may be isolated or sent home to change if they arrive at school in clothes which contravene the School Uniform Policy. Parents will be contacted to collect their child or to give permission for the child to go home in these circumstance
- Where parental permission cannot be obtained the student will work in isolation and parents will be contacted by phone or letter – students will remain in isolation until a satisfactory solution is reached
- Breaches occurring beyond the sanctions above will be dealt with in accordance with the existing school disciplinary procedures involving the Headteacher

Second Hand Uniform

We encourage all parents to recycle or donate unwanted school items. We currently operate a preloved uniform shop from Student Services, where parents can donate and buy a range of second- hand uniform items at a reduced price.

Care of Personal Belongings

Students must take care of all items of clothing, shoes and valuables. All uniform, including footwear and towels must be clearly named. All belongings should be kept in a locker and not left unattended except where directed by a teacher. The school insurance does not cover loss of personal property and will not pay for replacement of lost items (including mobile phones – please see separate mobile phone policy). Parents are advised to have personal belongings covered by their home insurance policy.

Approved by Local Governing Body	Summer 2025
Due for review	Summer 2026
SLT Member	Ms C Christie