Dear Parent and Carers,

## Potential Industrial Action

The National Education Union (NEU) have announced that its ballot of teacher members in England have met the thresholds required to commence industrial action.

The NEU have announced national and regional action in England on the following dates which affect Warlingham School and Sixth Form College:

- Wednesday $1^{\text {st }}$ February 2023
- Thursday $2^{\text {nd }}$ March 2023
- Wednesday $15^{\text {th }}$ March 2023
- Thursday $16^{\text {th }}$ March 2023

This action may result in us not being able to open to some students on those days, however we will take all reasonable steps to keep the school open for as many pupils as possible.

We appreciate that this industrial action could cause significant disruption to the learning of our children and young people and that some families may have to make alternative arrangements for childcare should they not be able to attend school. We are sorry for the inconvenience this may cause, but this dispute is with the Secretary of State for Education and is very much out of the school's hands.

We will do our best to open to as many students as possible on the dates given and we will communicate this to you as soon as information becomes available, so that you have an opportunity to consider alternative arrangements should these be necessary.

Thank you for your understanding.

Yours sincerely

Mr P Foster
Headteacher

