



Dear Parent and Carers,

Potential Industrial Action

Welcome back to a new term from what I hope was a relaxing and enjoyable break for you and your families.

You may be aware that the National Education Union (NEU) have announced that its teacher members intend to take further industrial action in the next few weeks and I wanted to make you aware of these dates as soon as possible.

The NEU have announced national and regional action in England on the following dates which affect Warlingham School and Sixth Form College:

- Thursday 27th April 2023
- Tuesday 2nd May 2023

This action may result in us not being able to open to some students on those days, however we will take all reasonable steps to keep the school open for as many pupils as possible and we would like to reassure parents of those students in Years 11 & 13, that it is our intention to minimise the disruption to their exam preparation.

We appreciate that this industrial action could cause significant disruption to the learning of our children and young people and that some families may have to make alternative arrangements for childcare should they not be able to attend school. We are sorry for the inconvenience this may cause, but this dispute is with the Secretary of State for Education and is very much out of the school's hands.

I am looking at the likely staffing implications for our school and the arrangements to open for as many students as possible on the dates given. We will communicate this to you as soon as information becomes available, so that you have an opportunity to consider alternative arrangements should these be necessary.

Thank you for your understanding.

Yours sincerely

Mr P Foster
Headteacher